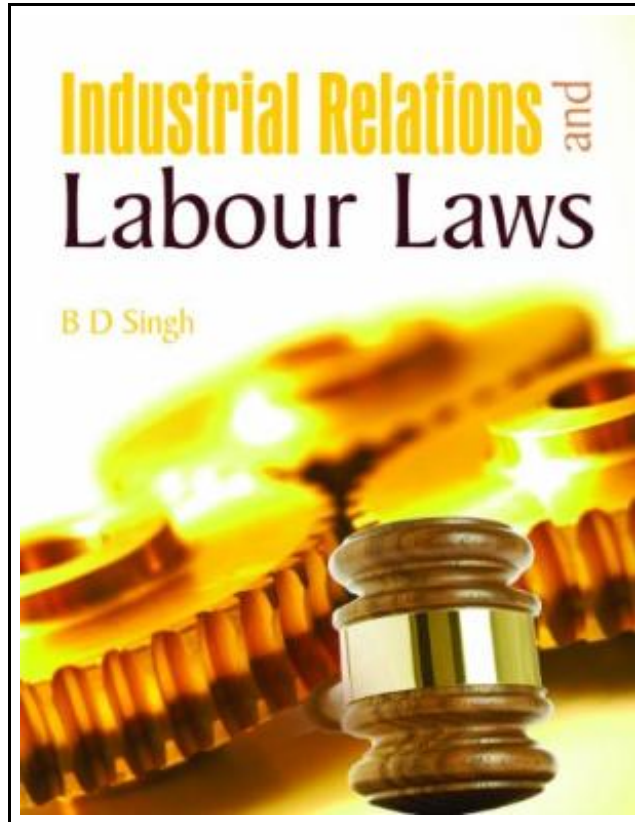


Industrial Relations and Labour Laws



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Reviews

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Excel Books, 2008. Softcover. Book Condition: New. First edition. 18 x 24 cm. Existing books on Labour Laws are either too technical or too cumbersome with plethora of case laws or too brief and too sketchy that they hardly convey anything. The result is that students get confused and develop dislike for the subject. Considering the above difficulties, this book has been written in simple and non-legal language. First few chapters provide the right ambience and correct background to make the students understand the need of different labour laws. The concluding chapter deals with the need for review, revision of existing laws and reinvention of new laws to meet the future requirements. The book contains a detailed background about each law explaining the genesis for the enactment of that law. The emphasis is more on to outline the salient features in detail, giving practical examples to make the concepts clear and to convey the fundamentals rather than giving minute details. Taking advantage from his wide experience as practicing manager and teacher of labour laws, the author has added some topics which are not laws per se but their knowledge and understanding is much more important than the proper laws. For instance, laws relating to Management of Discipline, Principles of Natural Justice, Supreme Court Instructions on Management of Sexual Harassment, etc. The book also gives some glimpses of important provisions of prevailing labour laws in South-Asian countries including labour laws of China. Only important labour laws have been discussed in the book, each one updated with latest amendment and with latest Supreme Court judgements. The book will surely go in long way to meet the expectations of students and managers. Contents Include: Part-I Background to Industrial Relations / Evolution of Industrial Relations in India / Changing Profiles of Major Stakeholders of...



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